



Paris 2018 Annual General Assembly

Annual Report ('Rapport Moral')
March 12 2016



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August 4-12, 2018



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Introduction

Paris 2018 will host Gay Games 10 in just 875 days. This is the first edition of Gay Games 10 in Paris, but also the first in a national capital and the first in a French-speaking country. This 10th edition of Gay Games 10 aims to bring together 15,000 participants from over 70 countries (5,000 from France, 5,000 from the rest of Europe, and 5000 from the rest of the world), with 40 000 visitors.

Paris 2018, responsible for organizing the event, has committed to the international Federation of Gay Games to offer a minimum of 36 world-class sports, 14 cultural events and a series of conferences - in 70 venues in Paris and the Ile de France region. The Opening Ceremony will take place at the Jean Bouin Stadium, the Closing Ceremony will take place in Paris, and Gay Games 10 Village will be located at City Hall Plaza (Hotel de Ville).

The purpose of this event open to all (18 years or older) is to promote inclusion and equality for the long term that contributes to the fight against discrimination and promotes sport for all (without any selection criteria), in a spirit of festive participation. In addition, Paris 2018 created the Foundation *Inclusion Paris 2018*, establishing a lasting legacy beyond 2018.

The Paris 2018 Organizing Committee has also committed to offer a complete range of offerings to visitors and participants, with a branded transport pass and a complete travel and accommodation offer in all categories, with maximum security and accessibility.

Finally, Paris 2018 is committed to manage its budget, which, at this time, is less than 6.7 million Euros, and therefore, requires cost-sharing by participants.

Around its values ('Dress Code') of diversity, respect, equality, solidarity and sharing, Paris 2018 is proposing a memorable global sport and cultural event open to all without selection criteria or distinction. Together, participants and visitors will share a week of celebrations and unforgettable emotions.



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A Social Project

Founding Principles

Built upon the founding principles of 'Participation, Inclusion and Personal Best'®, this unique sporting and cultural event is open to all without any requirements regarding gender identity, sexual orientation, religion, nationality, ethnic origin or disability.

Unifying Values

Paris 2018-Gay Games 10 is open to all – 'All Equal', and is not reserved only for the LGBT+ community. Gay Games 10 were created by the LGBT+ communities as an action against prejudice and discrimination. Since 1982, the Gay Games has given new meaning to the amateur sports world, while welcoming thousands of participants to the Host City, resulting in recognition by institutions and media, and creating links beyond participants and spectators.

Paris 2018-Gay Games 10 continues this work and is an opportunity to go beyond one's differences. Paris 2018-Gay Games 10 refuses to renounce its origins and its '*raison d'être*', which is to fight against homophobia, lesbophobia, biphobia, and transphobia through sport and culture. This event aims to show that differences are, in fact, a source of richness.

Paris 2018-Gay Games 10 is aimed at all those who share its humanist values of *Diversity, Respect, Equality, Solidarity and Sharing*, our "DRESS code." Paris 2018-Gay Games 10 is not a restrictive event that takes place in isolation, but is instead a true expression of inclusion and openness provided by a federation of associations with energy, solidarity, and unity.

Gay Games 10 welcomes everyone to challenge stereotypes, engage in progressive thinking, and experience an unforgettable week of sport, culture, and sharing. We will show by example how to fight against discrimination.



History

Founded In the early 1980s, Gay Games 10 owe their existence to the American Olympic decathlete, Dr. Tom Waddell. After his participation in the Olympic Games in Mexico in 1968, Dr. Waddell became the first gay man (with his partner) to be featured in People Magazine, a national U.S. publication. The civil rights activist sought to break the silence on sexual orientation in sport. He also defended gay parenting as he, himself, became the father of a daughter in 1983. Despite being a doctor, he was not able to avoid the initial destruction caused by AIDS and died in 1987. Meanwhile, he organized the first two editions of Gay Games 10, designed as a foundation event for the emancipation of all minorities, especially regarding sexual orientation, allowing gay and lesbian athletes to participate in competitions open to everyone, by challenging stereotypes found in the world of sport, especially male sport.

Working Against Homophobia

Since Gay Games 10 sporting world was created, it has made progress against homophobia. Recently, even the Olympic movement adopted a measure against discrimination based on gender identity or sexual orientation. French sports federations have signed charters against homophobia. Some sports equipment manufacturers, such as Nike or Adidas, have spoken up in favor of LGBT athletes and against homophobia. Yet insults and homophobic attitudes are still all too frequent in sports clubs and stadiums or amongst players, coaches or spectators. Discriminatory situations are still often taboo in women's or men's sports, as well as in individual or collective sports. Much still remains to be done. Paris 2018-Gay Games 10 contributes to changing attitudes and mentalities by advocating in favor of discrimination-free sports during regular meetings with the French National Olympic and Sports Committee (CNOSF), with the presidents and leaders of national sports federations, as well as for the Paris 2024 candidacy. The CNOSF Board invited the Paris 2018 team in early 2016. The Paris 2018 offices are located in the headquarters of the French Fencing Federation, and the first partnership agreement was signed between the presidents of the French Swimming Federation and Paris 2018, with assistance from the Paris Aquatique Club.

Progress

Gay Games 10 movement played a key role in fostering men's synchronized swimming, women's wrestling or even the issue of transgender in sports. But same-sex couples in ballroom dancing and figure skating still need to be recognized in international competitions, as they have been at Gay Games 10 since the very beginning. More than ever, young people need to be able to find role models in athletes who are comfortable with their sexual orientations and gender identities, in order to boost their sense of self-esteem. In 2015, about a hundred Anglo-Saxon elite athletes from a great range of sports came out as gays. Only one female elite athlete in France has publicly revealed she was gay, and there are still no active championship-level football players who have come out of the closet. Much remains to be done for sexual orientation to no longer be a source of anxiety for athletes, but merely a question of identity like any other. Gay Games 10 in France are a chance to convey a humanist message of respect and tolerance for all differences. By hosting and supporting Gay Games 10, the city of Paris, the Île-de-France (Greater Paris) region, the State, but also the whole sporting movement is sending a strong signal of equality, acceptance, diversity and inclusion of all differences.

“All Equal”

While equality of rights has gained ground in Western countries, it is still impossible in 76 countries of the world to come out as gay or to live as a sexually different person without incurring a criminal sanction, or even being sentenced to death by hanging as in Iran. The 10th Gay Games are thus resolutely geared toward progress, on a path to equality, bringing everyone together under the slogan “All Equal”. In the country of human rights, Paris 2018 would like sports to be open to all, and for everyone to be equally free to practice a sports activity. This will actually be the subject of a three-day conference from August 1-3, 2018, at the Paris Hôtel de Ville (City Hall), looking at sports as a way to combat homophobia, facilitating accessibility and fostering health and well-being. The outcome of it all will be an official appeal made by Paris 2018 – with concrete proposals from researchers, federations, sports players, militants and institutions – for sports for all. This is another way for the 10th edition of Gay Games 10 to leave an intellectual and practical legacy gift to the world sports movement.

A High-Impact Project

Through major events and operations, Paris 2018-Gay Games 10 will generate great impact and strong economic gains for Paris, the region Ile-de-France, and the nation.

Sporting impact

The values of inclusion and social cohesion conveyed through sport are clearly evident in Gay Games 10. Paris 2018 enables LGBT+ individuals to gain full recognition. Similarly, LGBT sporting and cultural organizations gain more legitimacy. Paris 2018 emphasizes the benefits of sports for all, breaking down the barriers between able-bodied and disabled people, or between young and old, showing a perfect mix of people from all social and ethnic backgrounds and a diversity of gender identities and sexual orientations, all gathered for the same sports events, telling the world they are resolutely opposed to homophobia, especially in sports. Paris 2018 works alongside sporting institutions – national clubs and federations, elite and amateur – in order to find solutions to welcome participants in all their diversity to take part in events that are accessible while meeting international standards.

Gay Games 10 legacy is an excellent model in terms of international sporting events for all, and in terms of inciting everyone to practice a sport. There will also be an improvement of a number of sports facilities, including softball grounds in the Bois de Vincennes, renovating changing rooms at Choisy or in the Bois de Vincennes, renovating the asphalt track of the triangular circuit in the Bois de Vincennes and, hopefully, renewing the sailing fleet of the Ile-de-France Nautical Center, or refurbishing the beach volleyball courts at the Louis Lumière stadium.

Cultural Impact

During Gay Games 10, sporting events will be held alongside artistic events. Since the creation of Gay Games 10, culture has been an integral part of the event. The aim of Paris 2018-Gay Games 10 is to promote the talent and wealth that abound in Paris and the Ile-de-France region, where everyone will be able to enjoy a cultural program that will emphasize values of equality, sharing and acceptance of others. During Gay Games 10, all the participants will strive together to offer unique concerts that combine orchestras, brass bands, and choirs. In addition to gala performances, cultural participants will perform in public parks around Paris. Cheerleading acrobats will perform in city. Several organizations, including 7è Genre and Bulle Production, will broaden the cinematic approach.

The fashion world will be duly represented in a big fashion show displaying the work of young designers, accessible to all. The opening gala ceremony at the Grand Palais will highlight French electronic music. An International Rainbow Memorial Run will start from the capital's center, with participants covering the distance either on foot, scooter, rollerblades, or bicycle, in order to pay homage to all those who have died from the HIV epidemic since 1982, or have been affected by cancer, or discriminated against based on their sexual orientations and gender identities.

A three-part conference on sports as a means to combat all forms of discrimination, to foster health and well-being, and to improve accessibility, will contribute greatly to promoting sports for all. Cultural events at Paris 2018-Gay Games 10 will be open to the city so that the greatest possible number of people may take part in them.

As early as 2016, Paris 2018 supported the first LGBT festival of culture organized by the Paris/Ile-de-France Gay and Lesbian Center, which will feature a concert of choirs as registration for Gay Games 10 opens, and as part of the IDAHOT (International Day Against Homophobia, Lesbophobia, Biphobia and Transphobia), in collaboration with several choirs from the Ile-de-France region.

Social Impact

Gay Games 10 are the type of event that demonstrates a policy of openness and inclusiveness on the part of public and sporting institutions, by extending its scope beyond August 2018. The message of openness, equality and acceptance of others offers society a brand-new image of the world, dynamic and humanist, and reinforces the fight against homophobia, lesbophobia, biphobia and transphobia.

In addition, in order to make participation in Gay Games 10 accessible to all, the "Outreach" program will provide grants to those with the least financial resources, based on a transparent process of coordination with Gay Games 10 Federation. The amount of \$100,000 will thus be granted by the Federation of Gay Games, and a minimum of €200,000 by the "*Foundation Inclusion Paris 2018*". The aim is to provide financial help so that at least 300 people may be given the chance to participate. Paris 2018-Gay Games 10 will also be welcoming trainees from sports management schools (1 in 2015; 2 or 3 in 2016), and offering students useful assignments as part of their courses.

Paris 2018 also intends to foster intergenerational relationships, for instance by inviting nursing home residents to view sporting events such as figure skating, or by offering volunteer work to senior citizens. Paris 2018 seeks to conduct awareness-raising initiatives in sensitive neighborhoods. With an equal number of men and women sitting on its Board (Comité Directeur or CODIR), Paris 2018 also promotes gender equality. (However, we lament the fact the position of co-chairwoman has been vacant for 8 months.)

Tourism Impact

Participants, fans, visitors, and supporters are all potential clients for the tourist, commercial and gastronomic sectors in Paris and in France. Paris 2018 estimated the need for 100,000 overnight stays and 500,000 meals on the first fortnight in August 2018, plus all travel extensions. An initial tourist offer was negotiated for all participants and visitors through the exclusive travel agency, KTS France, a committed partner of Paris 2018.

A similar partnership was confirmed with Mister BNB, the official partner for stays in furnished rooms and short stay apartments. The association Paris Gay Village will offer special thematic guided tours to discover other facets of Paris. Rando's will offer a tour to discover the "Ile de France" region.

Promotion of these offers will be made through major events such as exhibitions, conferences, tournaments and festivals. Communication will also be made through partnerships with the Convention and Tourism Bureau of Paris, the Regional Committee of Tourism and Atout France, and the International Gay and Lesbian Tourism Association.

Paris 2018 will organize "road trips" to meet partners and potential participants, international, and national, such as the IGLTA Convention in South Africa and a trip to Oceania in October 2016, to Helsinki for the EuroGames Helsinki, the International Tournament of Paris and Euro 2016.

Paris 2018 will also be present at Pride Paris (with FSGL), Solidays (with Rainb'hôpital), international tournaments Lyon, Rennes, Montpellier and Paris, the meetings of the EGLSF AGA, Football vs Homophobia with FARE (Manchester) and IGLTA (Berlin) ...



Economic Impact

Based on studies of previous editions, the Organizing Committee of Paris 2018 has estimated the economic impact of 58 million euros (for comparison it was 53 million in Cleveland) and 78 million EUR sustainable impact on the attractiveness of France, especially for the LGBT tourism is a global economic impact of 136 million euros.

The very conservative estimation of the economic impact includes meals, overnight stays, tourist activities, and expenses during the stay. The multiplier rate compared to the 2012-2018 total budgets of 6.7 million Euros is considerable. This is achieved thanks to the contributions of partners, such as the provision of venues, like the Grand Palace (worth € 120,000) or the provision of staff, as a part of the Ministry Sports (annual value € 110,000), but mainly by volunteers, over 120 at this point, some full-time.

At the time of the event, Gay Games 10 will require the mobilization of 1,200 full-time volunteers and 3 000 people working in 10 days. Paris 2018 proposes a solidarity economy model by seeking to minimize costs and avoid lavish spending. However, Paris 2018-Gay Games 10 also creates jobs. With assurance of its budget, in the form of public subsidy, the association has been able to start hiring in September 2015 of a first employee responsible for finding private partners (total annualized cost € 72,000).

The association works with service providers, such as “On se dit tu” for the creation of its website. The association still relies on *pro bono* partnerships as its public relations agency “Douze Avril”. The festive sporting program events will be outsourced to organizations according to what the event calls for. Ongoing offers are in process, especially for ceremonies, the village and the marathon.

Paris 2018-Gay Games 10 is participating in the business community, mostly local, of all sizes, and generating jobs.

Environmental Impact

The project includes a sustainable and environmentally responsible approach. Paris 2018-Gay Games 10 is part of the Agenda 21 of French sport, including the use of existing infrastructure, temporary facilities in recyclable materials, the promotion of public transport with carbon offset for visitors, the use of non-polluting vehicles, energy issues and water management on all the games.

In 2015, an environmental charter was adopted to determines the choices made in the various levels of organization against waste. The sustainable development team will build on the recommendations of the French government in February 2016 for organizing a great eco-friendly sporting event.



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Paris 2018 Board (Comité Directeur or CODIR)

Paris 2018 is governed by the Board (Comité Directeur or CODIR) of a dozen volunteers (see Annex). This year again, many changes occurred to the Board and to Board positions. After having served as general secretary and Co-President, Evelyne Chenoun could not stay to the end of her mandate due to family and professional reasons. This position has not been filled.

Dominique de Souza Pinto, Sylvie Foucher, Olivier Adan, Garcia Christian, Christian Camus, Cyril Belier have resigned during the year from the following positions: Communication Director, Financial Director, Relationship Manager FSGL and France, Director of Development, and Director of Culture. We thank them all for their past contributions and for their commitment, dedication and volunteer work.

The Board has been able to fill some positions with volunteers, namely Isabelle Thézé, Sandrine Fruchart, Amar Boudi and Laurent Stachnick. Laura Dvorsak was recruited to be Director of Inclusion and Sustainable Development.

In April, 2015, Paris 2018 and friends were saddened to learn of the sudden death of one of its most ardent supporters, Marc Naimark, former director of the Federation of Gay Games, who made extraordinary contributions to Gay Games 10 - in Paris and worldwide. We would like to pay tribute to Marc in this report.

Paris 2018 Organizing Team

The Paris 2018 Organizing Team brings together the Board, responsible for managing and coordination, as well as all volunteers responsible for any part of the program, media, communication or management.

Paris 2018 currently has more than 120 volunteers involved in four major areas: leadership, communication, and program support.

In total, the Paris 2018 team has generated amongst all volunteers who have given of their time for a total of 10,466 hours, equivalent to the hourly minimum wage in 2015 (€ 9.67 + expenses) to € 146,749.

Federation of Gay Games (FGG)

The Federation of Gay Games has close relations with the Paris 2018 team through the Gay Games 10 Steering Committee composed of 7 volunteers from each from FGG and Paris 2018.

At least one telephone conference is held every month, with an annual meeting face to face in Paris. The GG10 Steering Committee ensures good communication and progress regarding planning, and also ensures that Gay Games 10 Charter is respected.

FGG provides updated specifications for the sport and cultural events, as well as the registration system developed with Paris 2018 and an Australian company, Fuse Sport. The representatives of FGG promote Gay Games 10 to their members at sporting and cultural events, such as Sin City Shootout in Las Vegas (8000 participants).

Volunteers

Paris 2018 intends to rely on 3,000 volunteers directly or via partner associations. It is expected that 1200 total volunteer positions are needed to plan and carry out the entire program and organization.

A Unifying Project

A Federation of Energies

Paris 2018 federates energies beyond its own scope. Recognized as a nonprofit, public interest association, and approved by the State, Paris 2018 supports and brings together diverse partners to succeed together in this challenge known as Gay Games 10.

Paris 2018-Gay Games 10 moves forward in its planning with the support from the Federation of Gay Games, national sports movement, partner associations, volunteers, and, of course, the largest public institutions of the City of Paris, the Ile-de-Region France and the Ministries of the City, Youth and Sports, as well as many personalities.

Gay Games 10 is a collaborative work, where each partner has a place and where everyone brings their essential voluntary contribution as a civic duty.

Ambassadors

With our Honorary Patron, Laura Flessel, our sponsors, and Pierre Bergé, Honorary President, Mr. Jean-Paul Gaultier and Mr. Riyadh Sallem, in 2015 our newest ambassadors include top athletes: Athlete Mrs. Maggy Nestoret-Ontanon, Ms. Emeline Ndongue basketball player, skier Ms Ophelie David, swimmer Gilles Rondy and boxer John M'Bumba. Jean-Marie Sifre, president of Issy Paris Hand (handball) also signed their support. Finally, Jean-Paul Cluzel joined the Paris Support Committee in 2018 and participates in the Executive Committee of the Foundation *Inclusion Paris 2018* under the aegis of FACE.

These Ambassadors, to which the association extends its warmest thanks, are honorary participants in Paris 2018 and act as spokespersons to the general public and all potential participants.

Institutional Partners

All institutional partners met in the institutional monitoring committee and confirms its support for Paris 2018 since the bid to host the 10th Gay Games.

Government Partners

Ministers Patrick Kanner and Thierry Braillard met with the presidents of Paris 2018 and confirmed in 2015 the nature of the financial support over the three years from 2015 to 2018, namely the provision of a public servant and an overall grant for a total amount of € 300,000 as part of action against violence, rudeness and discrimination in sport at Gay Games 10 in August 2018.

An agreement will be signed from 2016 to 2018 in that the first quarter 2016 with the National Centre of Sport Development (NSDC). The direction of Paris 2018 also presented Paris 2018 to the Prime Minister, the Ministry of Education and the State Secretariat for Higher Education, the Secretary of State for Tourism, Ambassador of Sport, and the Ministry of the culture.

Paris 2018 is one of the Large Sporting Events followed by the inter-ministerial delegate the big events, Nicolas Desforges (DIGES) and his team contributing constructively to the project. Talks continue in 2016 to expand the national and European partners.



City of Paris

The Mayor of Paris, Anne Hidalgo, her deputies, H el ene Bidard, Jean-Fran ois Martins, Bruno Julliard and their teams have entrusted the coordination of the project with the City's Major Events unit led by Mr. Karim Herida, and appointed Jean-Baptiste Caillhau as coordinator of the overall project.

The City has provided such a very big job to choose the best sports and cultural facilities made available for the event. Contracts for all sites will be signed in the first half 2016. In addition, the City of Paris with the support of the municipal majority confirmed its annual operating grant program for a cumulative total of € 209,000.

The City of Paris graciously hosted the press conference of J-1000 in the sumptuous salons of the Hotel de Ville. Note that the district councils also support the project especially the 2nd, 3rd, 4th, 9th, 10th 11th, 12th, 13th, 14th, 19th and 20th. The General Assembly in 2015 was made possible courtesy to the hall of the Town Hall of the 9th arrondissement.

City of Montreuil

The City of Montreuil, via the East Urban Community Together graciously agreed to make available to Paris 2018 the sailing stadium Thorez to host the events diving and synchronized swimming.

Ile-de-France Region

Regional support has been committed from the Paris bid 2018 by Jean-Paul Huchon team especially its Vice President Mr. Francis Parny and athletic director Fr ed eric Sanaur. A meeting was held with Mr. Pierre Serne vice president on the issue of Transportation for Paris 2018 participants.

An annual grant program was introduced in 2014 and confirmed in 2015 until 2018. The Regional Council voted in October 1 subsidy € 30,000 on the basis of an estimated budget spending too optimistic. An assignment request of another percentage has been made for the past year and a request for three-year agreement was made to the new team in charge of the region since the election.

During the year, the co-chairs of Paris 2018 met Ms. Val erie P ecresse who assured them of her support for a project to fight against homophobia and which is open to all. The direction of Paris 2018 reviewed the Director Ms. Val erie P ecresse's office and the assistant vice president of sports and community life Patrick Karam in February 2016. The requests from Paris 2018 is underway and a meeting is scheduled March 14, 2016 with Patrick Karam to confirm the scope and nature of regional support requested.

Grants

The grants provided by the City (€ 35,000), the Region (€ 30,000) and the Ministry of Sports (€ 59,500) were voted or granted in 2015. Additional contributions to parliamentary reserves attributed to height € 10 000 by Senator Chantal Jouanno and the departmental social cohesion (€ 2,300).

However, other ministries have not approved our grant applications. It should also be up to 2017-2018 a European grant in partnership with other European associative structures whose EGLSF under the Erasmus + program. The 2016 budget includes € 202,000 of public subsidies.



LGBT Sports Movement

Paris 2018 is an association supported by the LGBT sports movement + French, particularly by the Gay and Lesbian Sports Federation (FSGL), comprising 50 clubs throughout France and claiming 5500 licensees.

The FSGL as some clubs are members of Paris 2018, which allows them to influence the general direction of the project and to contribute financially.

Member Clubs as of 31 December 2015:

- Aquahomo (aquatics, handball, dance, gymnastics)
- Acrobad (badminton)
- ASCM (bodybuilding)
- Athlétic Coeur de fond (running)
- Cercle du Marais (swimming)
- Contrepied (volleyball)
- CMMF
- Double Jeu Tennis Paris (tennis)
- Entre2basket (basketball)
- Front Runners Paris (athletics, running)
- Golf Friendly (golf), Les Petites Frappes (squash)
- Makoto (judo), Niji Kan Karate Do (karate)
- Panam'Boyz United (football)
- Paris Aquatique (water sports)
- Rando's Ile de France (hiking)
- Rainbow Evidanse (dance),
- Les Gaillards de Paris (rugby)
- Voile et croisiere en liberte (sailing)

Clubs still to renew (or not):

- Decalage (handball)
- BK Paris Softball Club (softball)
- Paris Football Club Arc-en-Ciel (football)
- Front Runners Nice (Running)
- Panam'boys United (football)
- Les Derailleurs of Paris (cycling)

The Associative and French Trade Union Movement

Other organizations have joined with Paris 2018:

- As it (chorus)
- Mobilisnoo (network of LGBT employees of Orange),
- Homosfere (network of LGBT employees Numericable - SFR)
- PopinGays (friendliness),
- Men in France (usability),
- Rainbhôpital (HIV prevention in the medical world)

The LGBT Centre is a member a member of Paris 2018 and vice versa.

In total, the number of member associations is stable at 27 members.

Partnerships with Associations

Paris 2018 is getting stronger by signing partnerships with several other associations:



- The LGBT Centre Paris Île-de-France federation of 80 associations gathered around the fight against homophobia,

- l'Autre Cercle is an LGBT+ (Lesbian Gay Bi and Trans) group whose main purpose is to fight against discrimination in the workplace, and also encourages conviviality, solidarity and networking among its members.

-General Federation of Student Associations (FAGE), the largest youth organization in France, with nearly 2,000 associations and unions, about 300,000 students.

Paris 2018 joined the Kiosk and CRIPS Ile-de-France to coordinate its actions in prevention against HIV and STDs, and more general risky behaviors, as part of partnership agreement signed. A discussion is underway concerning similar projects related to HIV/AIDS.

Paris 2018 has partnered with l'Autre Cercle, who with Paris 2018 believe that organizations that support financially or by other means PARIS 2018 should also display the use of inclusive policies in their own organizations. The two associations decided to join forces to support the values of diversity, respect, equality, solidarity and sharing in the professional world.

Paris 2018 confirmed a partnership with the LGBT Centre Paris Île-de-France to pool resources and optimize communication about Gay Games 10 and participate in the organization of the Gay Games 10 cultural program.



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30 National Sports Federations

Paris 2018 obtained during the bid cycle the support of 26 national sports federations and has transformed these intentions to partnerships to host the 36 sports offered and which now involve 30 national sport federations.

Several sports are directly organized by national sports federations: Fencing (Fencing FF), field hockey (FF Hockey) and triathlon (FF Triathlon). It is thus a question of fixing the date of the Paris 2018 Triathlon for 5 August 2018 and confirm their assistance in organizing the event.

The following partnerships that have been signed or are being signed that will provide logistical and human resources, including referees, the following national or Olympic federations: FF Swimming, FFKADA (martial arts), FF Athletics, Rowing FF, FF Badminton, FF Basket- ball, FF Volleyball, FF Bowling, FF Cycling, FF Football, flag football and cheer, FF soccer, FF Golf, FF Handball, FF Ice Sports, FF Wrestling, FF Petanque, FF Roller Skating, FF Rugby, FF Baseball Softball, FF Squash, FF Tennis, FF Table Tennis, FF Voile, FF Athletics, FF Rowing, FF Badminton, FF Basketball, FF Boxe, FF Baseball Softball, FF Bowling, FF Cycling, FF Dance, FF Fencing FF Football, FF Football, flag football and cheer, FF Golf, FF Handball, FF Field Hockey, FF Ice Hockey, FF Judo, FF Karate and Associated Disciplines, FF Wrestling, FF Swimming, FF Petanque, FF Roller Skating, Rugby FF, FF Ice Sports, Squash FF, FF Tennis, Table Tennis FF, FF Triathlon, Volleyball FF and FF Voile.

In addition, Paris 2018 has started negotiations for setting up partnerships with the following affiliated federations: FF Handi Sport, FFFE, FSGT, FSGL and UFOLEP.

In the same spirit of partnership, Paris 2018 have confirmed an agreement with the PUC, Paris University Club, the largest sports club in France (8000 members), and also with the Paris Football Club and Issy Paris Hand, with the help of City of Paris. We are also in contact with the CROSIF.

More generally, Paris 2018 is negotiating with each partner an agreement of reciprocal commitments in order to delegate the organization of one or more elements of the program and establish the responsibilities of each party. To date, five agreements have been formally signed, with 18 under negotiation / signing.

Foundation Inclusion Paris 2018

To facilitate financing, Paris 2018 and some private donors in 2015 created a foundation "Inclusion Paris 2018", under the auspices of the foundation FACE, to promote sport culture, and fight against sexual discrimination, including persons with disabilities, and to better integrate the LGBT+ community into society through culture and sport.

This foundation aims to fund Gay Games 10, and may receive gifts, bequests, and sponsorships. The funds will be used, in part, to award scholarships to underprivileged candidates. Over € 29,000 was collected in this framework, with additional funding commitments of € 20,000 annually for the next 3 years (donations from tourism partners) totaling € 99,000 in commitments.

Recognized general interest eligible for tax deduction, the association Paris 2018 also obtained donations from its members and supporters to the tune of € 7,106 including a multi-year commitment to total height of 10,000 € by Joël Chatelet, individual patron and former communications director of Paris 2018.



Project Status

The year 2014 has helped to establish and consolidate the organization and planning for Paris 2018-Gay Games 10. In 2015, Paris 2018 strengthened its organizational structure, clarified the full program, selected and validated the vast majority of venues, and specified different elements, leading to solidarity and tourist offers while continuing to advance in all operational planning teams.

Operations

Many of Gay Games presentation meetings were conducted in 2015 either through meetings with institutions, associations, sports federations, personalities or potential sponsors:

- 60 hours of meetings with the Federation of Gay Games
- 20 hours of meeting with the gay sports federation and lesbian
- 30 hours of meeting with the sports movement
- 30 hours of meeting with institutional
- 60 hours of board meetings
- 50 hours of meetings with volunteers
- 80 hours of meetings with partners and potential sponsors, etc.
- Total: 330 Hours

Many working groups developed the organization's plans for each sport, each cultural or festive event, preparation of website hosting site and travel, the registration site or crowdfunding, communication, etc.

For details of the organizational structure, refer to the relevant Annex. The success of the event will be obtained by the enthusiasm, commitment and dedication of hundreds of volunteers involved whom we must collectively thank. The level of demand is high and budget frustrations exist, and we are always looking for pragmatic and economical solutions.

Thank you to all supporters, ambassadors, partners, volunteers and supporters.

Offices & Staff

The official address for mailing is the LGBT Center, 63 rue Beaubourg. However, the offices are located at 36 Avenue du Général de Gaulle Tour Gallieni in Bagnolet (93170) leased to the French Fencing Federation (FFE) owner. Paris 2018 currently rents two offices of 50 m2 and benefits from the common meeting rooms and kitchen area. Board meetings and Institutional meetings are held here, and also training sessions for volunteers. The proximity to the FFE, the French Federation of Hockey and the French Federation of Roller Sports creates a synergy and a fruitful exchange for sporting events.

The workforce at the end of 2015 includes two full-time equivalents. The Department of the City, Youth and Sports has graciously loaned a civil servant to Paris 2018.

As of 1 September 2015 for a period of 3 years, Angel Tapia-Fernandez holds the position Chief Executive. He acts as the liaison with the public authorities, to ensure the proper execution of missions of general interest of the association, the legal security of the association in conjunction with the committee of volunteer lawyers and monitor the implementation of the roadmap of the project in relation to the project managers tracking and "performance plan".

Paris 2018 also recruited in September 2015 Claire Cabanel, Manager of Development, to seek private funding, sponsorship, patronage and donations.

A World-Class Project

Hosting Gay Games 10 in Paris, promoting the beautiful image of France and its capital city is to affirm the values of openness and human rights. Hosting Gay Games 10 also means participating in the international influence of France through sport, culture and festivities. These three components of the program have taken shape and have made real progress in 2015.

Sports Program

The organization of the Sports component of Gay Games 10 involves more than 46 volunteers and thirty associations.

The main tasks of the 2015 were:

- The validation or creation of 37 specifications of the sports offered at the 10th Gay Games. There remain 5 specifications to validate with the FGG (dance sport, football, wrestling, figure skating and rugby) on sports presented in the application.
- Adding new components: boxing and judo have been added to the martial arts program in a cluster "combat sports", and also fencing because of our links with the French Fencing Federation and our patron, Laura Flessel. Also, Open Water Swim thanks to of our partnership with the French Swimming Federation, and finally urban dance; requests for approval to the FGG are underway for fencing and open water;
- Reflection on the removal of bodybuilding, sport less practiced in previous editions, the complex international regulations and due to insufficient local associative resource; the request was sent for approval to the FGG.
- Requests to add sports refused, such as power lifting or bridge, due to the already high number of sporting events and the lack of association partner capable of supporting the organization of such activities.
- The validation of all venues in the city of Paris, in collaboration with DIGES (the interministerial delegation for large sporting events). Some facilities promised during the application could not be confirmed for important reasons, and have been replaced by fully-adapted venues. We negotiated, for example, with the French Tennis Federation to organize all tennis finals at Roland Garros.

Negotiation of partnerships with clubs and national sports federations:

- The first signed the agreement with the FFN (swimming)
- The negotiation of regional infrastructure Nautical Center and other sites in Île-de-France, which had been delayed
- Negotiating with private partners for bowling or golf
- The details of the entire sports program (sports, races, classes, planning) and budgets of the organizations in all sports
- The launch of a tender for the organization of the marathon and half marathon of Paris 2018. The final choice will be made by the end of March 2016
- Writing specifications for cycling for partnership requests for the organization of cycling road races and mountain biking
- The drafting of the document "Gender Policy" which, in particular, clarifies rules for transgender participation

The sports associations involved with Paris 2018-Gay Games 10 have 13 years of experience in the organization of International Paris Tournament. We have established relationships with the sports movement as a whole, which is a major and sustainable progress for these associations, and have gained notoriety and credibility with all stakeholders, associations and institutions involved in the sports movement.

In total, the Sports Director, Alain Perié, and the 6 sport coordinators, officials and all sports leaders and their teams are preparing a world-class sports program, open to all, regardless of experience, age, health status or disability.

Cultural Program

The organization of the Gay Games 10 Cultural Program involves 11 volunteers and 12 public partners (4th Mayor), many associations (the Centre LGBT Paris Île-de-France, the Paris University Club, Kiosk, CRIPS, Paris Gay Village, UFOLEP Questions roles, Rainbow Evidance the 7th Gender, Bubble Production) and private partners.

The main tasks of the year were:

- Validation or creation of 5 specifications for mandatory cultural activities: brass bands, choirs, symphony concerts, cheerleading, and Rainbow Run.
- Paris 2018 has proposed to bring together brass bands, choirs and symphony orchestra in the same gala event;
- Confirm Conference Events and their content:
 - Rewriting of the conference program around the theme of *Sport For All*;
 - Proposal of "Rainbow Run" in the heart of Paris by bike, scooter, rollerblades or on foot
 - 3 ways to celebrate the LGBT cinema with a public festival, short films at City Hall 4th in partnership with Bubble Production, to specific themes and a film club to seventh with Brady Genre proposal
 - Modifying the fashion show to be an event for young designers on the theme of sport "how to invent the sportswear of tomorrow"
 - Proposal of brass band and choral concerts in 5 kiosks with Parisian music;
 - Thematic tours of Paris, on foot or by boat, organized by of Paris Gay Village
 - Organization of the Gala Ball at the Trocadero in partnership with Evidance and PUC (under discussion)
 - Visual arts exhibition
- The search for suitable venues:
 - The Salle Pleyel in negotiations for concerts (instead of the Philharmonie)
 - The BNF and the Cinematheque in negotiations for film
 - Charpy gym validated for cheerleading
 - The venue for three cafés philos echoing the conference (not yet selected);
- Confirmation of the other venues that enter the supply agreement with the City of Paris: auditorium of City Hall for conferences, exhibition of City Hall tapestries for patchwork names, Espace de Blancs Manteaux for exhibitions, 5 kiosks in Parisian parks for concert bands and choirs, the City of Fashion and Design for the fashion show, the MPAA Saint Germain for improvisational theater.
- The negotiation of partnerships with associations for the organization of each event. For example, the Cheerleading League Ile-de-France.

Culture Budgets and Planning

In total, the Culture Team is led by Laurent Stachnick is preparing over 15 different events in four areas: memory, music, visual arts and education. The initial program will be available from May 2016, and will grow in the following months as contracts and partnerships are confirmed.

The calendar of the total programming of culture events is completed. At least one cultural event per day will be held from 4 to 10 August 2018. The team consolidating and building further partnerships to improve the organization and the program. For the launch of registrations in May 2016 as part of the I.D.A.H.O.T., the team has been working for several months on a concert during the T.I.P. with support from the 3rd arrondissement on 15 May.

Ceremonies & Festivities Program

The organization of Gay Games 10 involves 5 volunteers for Ceremonies and Festivities.

The main tasks of the year were:

- Validation of specifications for Opening and Closing Ceremonies, and also the Gay Games Village located at City Hall Plaza (parvis de l'Hotel de Ville).
- Signing of a contract with generous conditions for the Grand Palais for the opening night festivities on 4 August 2018 for a value of € 120,000, with the technical package expenses covered by Paris 2018.
- The launch of call for proposals for the organization of the opening ceremony, closing ceremony and the village. The choice will be made in the coming weeks. The idea is to outsource these major events to event professionals in order to reduce the risk of organization and costs.
- The search a ticketing service for Paris 2018 is ongoing.
- Review venues for the closing ceremony originally scheduled in La Villette, and potentially organized within the University City or at the Parc Floral de Vincennes, in the form of large "garden party".
- Validation of the venue Jean Bouin Stadium for the opening ceremony.
- Identify multiple sites and partners for evenings during the week of Gay Games 10.
- Accreditation (managed by the operations team) will be held at the Carreau de Temple, subject to approval by the City of Paris. The requirements and specifications are under review.

In total, the festivities Paris 2018 team led by Bruno Ferré is in charge of one of the most important parts of the budget, AND also the effect and the unforgettable experience of the participants. The detail of the festivities will be communicated as and when they are confirmed, and we will reserve some surprises.

Participant Services

The Paris 2018 team is focusing on organizing an unforgettable experience for participants. So we have designed the entire Gay Games 10 participants '*participant's route*' to prepare to the utmost for all participants. We have also prepared the 2015 redesign of the website, a Gay Games 10 registration system, a call for tourism services, and a solidarity offer via a crowd funding service, with insurance, security, and support for health and first aid.

The objective is to provide comprehensive information in French and English. We will offer not only registration, but also services to organize all participants' travel, with additional services to help finance their costs.

Paris 2018 intends to offer the maximum of services to participants.



Tourism

Following a call for a highly competitive bid, Paris 2018 has selected two exclusive partners: Misterbnb, for a share of short-term rental housing, and the KTS France travel agency. Both companies offer Gay Games 10 participants excellent gay-friendly services as soon as the registration system is launched. Misterbnb will also coordinate the Hosted Housing program.

KTS France will offer a complete tourist package of accommodation ranging from hostels to chateaux, as well as travel by train, plane and bus, and even trips or travel supplements in France and Europe.

The two official travel partners will donate part of their earnings (forecast revenue € 400,000), to the Foundation Inclusion Paris 2018 (€ 15,000), participate in travel expenses of the Paris 2018 team for promotion of Gay Games 10 (€ 10,000 value).

The tourism offer and accommodation will provide the best rate for the first registered Gay Games participations as part of a non-cancellable but modifiable offer. They will also promote Paris 2018 with their various media partners or carriers.

We must especially thank Philippe Mugnier and Amar Boudi for the preparation and monitoring of this tender. In addition, they have established a new tourism committee to bring together all tourism stakeholders involved in the full promotional and tourism success of Gay Games 10.

Created to be a platform for exchange and information, this committee meets with Paris 2018 organizers and official travel partners for accommodation and tourism (KTS, MisterBnB, Paris Gay Village) and promotion (PCVB, CRT, Atout France, IGLTA). This committee aims to add to its regular meetings other actors of the tourism sector who can bring added value to the event.

Website

After issuing an open tender, Paris 2018 hired the public relations firm "On se dit tu". Our goal is to have a very 'clean' site that is esthetically pleasing to the eye. The agency has (so far) thoroughly succeeded in our expectations. Going beyond improving the site, they have truly added value in terms of communicating Paris 2018-Gay Games 10. The design of the site easily translates to other forms of communication, such as brochures, posters or programs. The project is spearheaded by Stéphanie Peccia-Galletto, who has organized the project while meeting deadlines.

Health and Wellness

Under the guidance of Gérard Pelé, Paris 2018 has prepared several health projects offering well-being to every participant, as well as assuring urgent-care requirements for sporting events and cultural festivities. Since sports and physical well-being are important elements to the LGBT+ community, we are preparing a health and wellness symposium on the subject.

Paris 2018 has also met with the French anti-doping agency and is studying how to implement its own voluntary based prevention program for Gay Games 10. And finally, Paris 2018 has brought together those who fight against HIV and communicate regarding prevention of STDs to offer an entire program in these subjects, which will also include prevention and health information related to alcohol and recreational drugs.

Transportation

Having met with the Vice-President of the Ile de France region, Pierre Serne, and then with the regional transportation authority, we will have a transportation pass branded with the colors of Paris 2018 designed by the famous Philippe Starck. The next step is to come up with the financing either from public transport system and/or the Paris Region in order to offer reduced fares for transport tickets.

Security

Emphasizing the reinforcement of security measures in Europe, Paris 2018 is developing protection and security programs for all venues, in cooperation with authorities, especially working closely with the ministry delegate of large sporting events. The fact remains that the French government has placed the country in a high-security situation until May 2016 and has developed anti-terrorism prevention measures. However, life in Paris today has practically returned to normal with a few extra security controls in public areas and a stepped-up military presence in the streets. A tender is currently open and partnerships with security companies are being sought out in order to plan and provide security services.

First-aid

The realm of first-aid is a complex subject due to the fact that it falls under numerous laws, and depends on the rules of each sporting federation. We submitted our plan with the ministry delegated to large sporting events before tendering an offer to first-aid companies.

Inclusion

It is the mission of the Gay Games 10 to be truly open to everyone, with an intention, of course, is to fight against homophobia and discrimination in sports, especially concerning sexual orientation and gender identity, and to encourage integration in sports for all people of all diversities, and to make easier the decision for LGBT+ athletes to come out.

But beyond the LGBT community, Paris 2018 aspires to encourage a greater diversity of participants in order to reverse all kind of prejudices and to assemble the largest audience possible, whatever their differences may be.

Paris 2018 intends to emphasize and encourage allies of the LGBT community to aid, in particular, the underprivileged, the victims of discrimination, the physically challenged, transsexuals, seniors over 70, women, and youth under 25. These groups have been under-represented in previous editions of the Gay Games. We intend to improve this using different forms of communication, such as group-targeted aid or by specific organizations. Our goal here is to ensure a diverse public being able to participate under the best possible conditions.

In specific terms, Paris 2018 intends to:

- Training volunteers in welcoming special needs participants, in order to facilitate their accessibility
- Participate in events/meetings in order to present our project and gather information and ready ourselves for these type of groups
- Work with partners such as the Paris chapter of the Regional Center for Information and Prevention of AIDS (CRIPS), “Le Kiosque”, etc. and develop other partnerships with adapted sporting associations (for example : “sortir avec les mains”, special needs sporting clubs, etc.)
- Finalize outreach program together with Federation of Gay Games 10 in order for people who may not have the means to be able to participate in the games.
- The team lead by Laura Dvorsak is preparing their next deadlines and will be present at the French Championships of Special Athletics, taking place at the Charlety stadium on May 23 and 24. Laura has also participated in the “Trans et Sport” cocktail event on March 17th 2016.

Sustainable Development

At the initiative of sustainable development group led by Isabelle Thézé, Paris 2018 adopted the axes retained in its Sustainable Development Charter on the following environmental areas:

- Promote a circular economy
- Focus on green procurement and sustainable
- Implement sorting
- Reduce packaging waste
- Encourage local and seasonal products at the food level
- Encourage electronic distribution for communication
- Encourage cycling trips, walking, carpooling and public transport

The next steps are to pool the material needs of different directions to look for environmentally responsible suppliers and develop even more partnerships with FAGE and UFOLEP. The next steps are designed to ask our partners to support certain aspects of the organization for sustainable development in which they have expertise, and share and reuse some materials and resources (balloons, balls, bibs ...) provided by sponsors in the form of donations. Local clubs or sporting associations in need of equipment are potential recipients of this initiative.

A High Profile Project

A large international sporting event in France for the LGBTIQ+ community, Paris 2018 provides visibility to all its private partners in the Gay Games 10 movement. Most of the program takes place in venues in the heart of the city and in 70 different venues, such as the City Hall Plaza, the Carreau du Temple, and the Grand Palais. The opening ceremony will bring together 20,000 people at the Stade Jean Bouin and may be retransmitted or streamed. Negotiations in this regard are underway with television and radio stations, and streaming services.

Sponsorship

Many contacts were made in 2015 and continue in 2016 with the support of Jean-Paul Cluzel and all our institutional partners. The first partners are companies operating in tourism. The goal is to bring together key partners on all events or only on sports, festivities and cultural activities. The sponsors vary and can be counterparts, VIK, or financial contributions. The sponsorships take the form of title sponsorship (Paris 2018 by ...) to donations, with levels, such as platinum, gold, silver and bronze sponsors. There are also different levels recognition for patrons.

With the support of l'Autre Cercle, the development team is ardently pursuing opportunities to bring contributions of sponsorship and patronage of more than 3 million Euros.

The City of Paris will organize in May 2016 a meeting with Paris 2018 and with the sponsors of Euro 2016 (SNCF, the Post, Proman, Hyundai, Carlsberg, Credit Agricole, Adidas, Orange, Coca-Cola).

Paris 2018 specifically created the Foundation Inclusion Paris 2018 under the aegis of the Foundation FACE to encourage all forms of patronage. The first donations collected were close to 100 K € in payments or payment commitments. Crowdfunding operations are planned for 2016 after the evaluation of responses to call for proposals in this area.



Public Relations

The PR activities undertaken:

- Launch countdown J-1000 November 4, 2015 at the Paris City Hall with press conference interviews in Paris, AFP dispatch relayed by more than 20 national media, regional and European ...
- Festival of LGBT Culture in February 2016: participation on the board and support for this first edition that could foreshadow a part of the cultural program of Paris 2018-Gay Games 10 with the active support of the LGBT Centre Paris Île-de-France

Communication Strategy

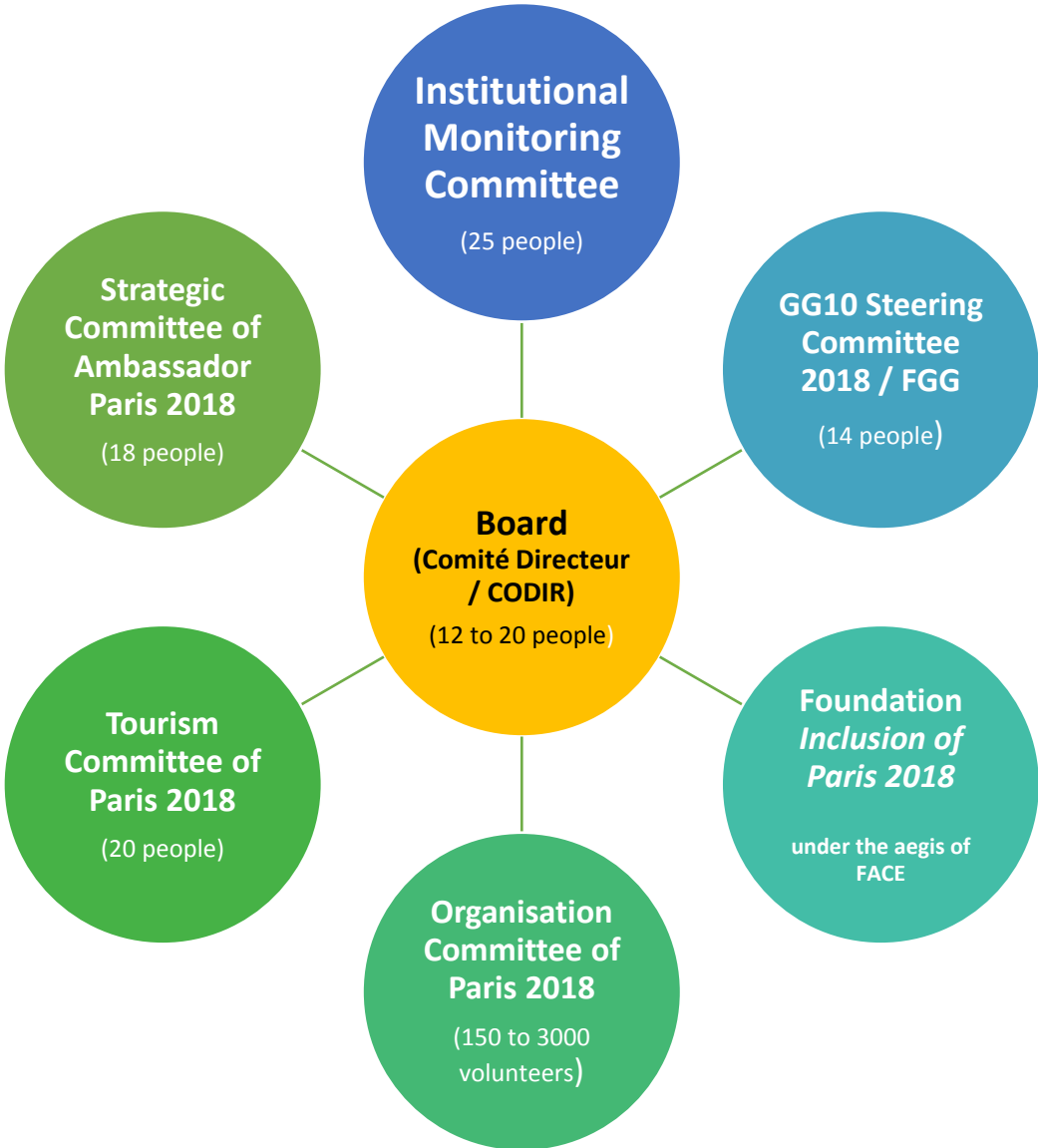
Paris 2018 will focus its communication in 2016 on registration. Communicate about Paris 2018-Gay Games 10 is also a way to remind the public of its values



We are expecting you!
August 4-12, 2018



High-Level Structure



Paris 2018 is a non-profit organization, (association 1901), licensed and officially recognized as a sports and public interest group. Paris 2018 brings together 35 associations and federations, with 60 individual members.

Since September 2015, two employees have been added to the team.

- Executive delegate made available by the Ministry of Cities, Youth, and Sports for a period of three years
- Development Manager responsible for seeking private funding

Paris 2018 currently relies on over 120 volunteers in a dozen groups, which form the Paris 2018 Organizing Team led by the Board. The role of the Board is to coordinate all the players, follow the project plan, and promote Paris 2018-Gay Games 10.

Paris 2018 federates energies that work together to prepare each event in partnership with one or more private or community organizations.

Outside Experts

Paris 2018 has created committees with outside experts:

1. Institutional Monitoring Committee meeting of the different strata of the institutional partners (State - DIGES and Sports Ministry, Region Ile-de-France, City of Paris) and the Paris CODIR of 2018, meeting 4 times a year.
2. Tourism Committee Paris 2018 meeting of tourism institutions (Atout France, CRT Ile-de-France and Office of Tourism and Congress of Paris), affinity (IGLTA and Paris Gay Village), partner agencies (KTS, Official Travel Agency, and Misterbnb, first gay travel agency in the world in the rental accommodation) with representatives meeting twice a year.
3. Gay Games 10 Steering Committee with the International Federation of Gay Games: is composed of 5 representatives each from Paris 2018 and the FGJ, monitors the progress of GG10 preparation and meets monthly via teleconference.
4. Strategic Committee of Ambassadors: meeting of heads of communication and Paris 2018 program and sponsors and ambassadors Paris 2018 in annual Meetings.
5. The Foundation *Inclusion Paris 2018*, hosted by FACE, a publically-recognized foundation established to benefit the public (FACE-Foundation act against exclusion). It is hoped that this foundation receives sponsorship offerings and donations. The committee meets 4 times a year.

Institutional Committee



Tourism Committee



Paris 2018 Board

Co-President Manuel Picaud	
Female Co-President Vacant	
Executive Delegate Angel Tapia-Fernandez	Development Manager Claire Cabanel

Administration	Program	Communication	Support	Development Vacant
General Secretary Pascale Reinteau	Sports Alain Perié	Communication Isabelle Thézé	Operations Yohan Nicolas	
Finance Sandrine Fruchart	Culture Laurent Stachnick	Inclusion & Sustainable Development Laura Dvorsak	Participant Services Amar Boudi	
	Ceremonies Bruno Ferré	Participation in France Amar Boudi	Tourism Vacant	
		International Participation Emy RITT	Quality Stephanie Peccia-Galletto	

The Paris 2018 Board is composed of fifteen positions, two or three to be filled at the next general meeting in development (research private funding) and services to participants (first aid, health, safety). All members are volunteers. Some are now full time, such as the president and sports director. All have expertise in their area. The Board represents all subjects and diversity criteria. The association also has the support of Pierre Bergé, Honorary President.

Picaud Manuel, 50, a former bank executive, former president of the gay and lesbian sports federation and former treasurer of the International Federation of Gay Games, journalist and participating in Gay Games since 1998 (gold medalist in long jump 2014) ;

Pascale Reinteau, 43, senior executive in the public administration, passionate about the Olympic Games, practicing basketball, tennis and running;

Sandrine Fruchart, 41, independent accountant, former captain of France in the EuroGames, treasurer of the gay and lesbian sports federation, swimmer and participant in Gay Games 10 since 2010;

Alain Perié, 50, director of IT projects, former President of Paris Aquatic, co-founder of the Paris International Tournament, Co-President of the Paris bid for Gay Games 10 2010, swimmer, participating in Gay Games 10 since 1994 and passionate sport

Bruno Ferré, 44, purchasing manager, passionate rider and horse riding, participating in Gay Games 10 since 1998, former president of the gay and lesbian sports federation;
Laurent Stachnick: 51 years, actor and artistic collaborator for theater, stage director for his own company since 2008, host of many drama workshops with amateur public, singing in two choirs, the Melomen;

Thézé Isabelle, 45, part of the public service, former treasurer of the International Tournament of Paris and squash player

Dvorsak Laura, 24, handball player and student, holds a STAPS Degree in Adapted Physical Activities and Health (APAS) and currently Master 2 specialty Education Therapeutic Patient (FTEs) and engaged in Civic Service in Ile-de CRIPS -France, partner of Paris 2018;

Emy Ritt, 63, former Co-President of the Federation of Gay Games, violin player and skipper in sailing, participating in Gay Games 10 since 2002;

Amar Boudi, 38, former co-chair of the Association Between 2 basketball, participating in Gay Games 10 since 2010;

Yohann Nicolas, 39, a computer engineer, former co-president of the International Tournament of Paris; swimmer and participating in Gay Games since 2010,

Stephanie Peccia-Galletto, 44, IT Project Manager, part of the team since Paris 2018 candidacy in 2011, first as Director of Sports and then as Director Quality, member of Small Strikes, participating in Gay Games 2014 Cleveland.

Sports Venues-Gay Games 10

Sport	Venue
Aquatics – Open Water	Bassin de la Villette
Aquatics - Swimming	Piscine Georges Vallerey
Aquatics – Synchronised Swimming	Stade nautique Maurice Thorez
Aquatics - Diving	Stade nautique Maurice Thorez
Aquatics - Water-Polo	Piscine Georges Vallerey
Martial Arts	Institut National du Judo (à valider avec la FFJ)
Athletics – Stadium Events	Stade Charléty
Athletics - 5km & 10 km	Bois de Vincennes
Athletics – 1/2-marathon & marathon course	Parcours des 20 km de Paris Stade Émile Antoine (75015) pour la base de vie
Rowing	Ile-de-loisirs de Vaires-Torcy
Badminton	Halle Georges Carpentier
Basketball	Centre Sportif Universitaire Jean Sarrailh (to validate)
Beach Volley	Centre Sportif Louis Lumière (to validate)
Bowling	Indy Bowling Paris La Chapelle
Cycling Route	Bois de Vincennes - Circuit du Polygone pour le CLM During Definition
MTB Cycling	During Definition
Dancesport	Japy Gymnasium
Urban Danse	Goutte d'Or Gymnasium
Fencing	Cité universitaire - Fencing Room (to validate)
Flag Football	Bois de Vincennes
Football	Interdepartemental Park of Sports de Choisy Stade Déjerine for the finals
Golf	La Boulie - Versailles
Handball	Sport Center Maryse Hilsz
	Paul Valéry Gymnasium
Field Hockey	Pelouses d'Auteuil
Ice Hockey	In definition (with the FFHG)
Wrestling	National Institut of Judo (to validate with the FFJ)
Skating	In definition
Pétanque	Arena of Lutèce
Roller Course	Woods of Vincennes – Circuit du Polygone
Roller Derby	Charlety Stadium - Salle Pierre Charpy
	Gymnasium « des Fillettes »
Sevens	In definition (with the FFR)
Softball	Bois de Vincennes
Squash	Charléty Stadium - Terrains de squash
Tennis	In definition (with the FFT)
Table Tennis	Halle G. Carpentier (table tennis Room)
Course Triathlon	Course triathlon of Paris/ Emile Anthoine Stadium
Sailing	Entertainment Island of Jablines-Annet
Volley-ball	Sport Center of Louis Lumière (5 grounds)
	Vignoles Gymnasium (5 grounds)
	Sport Center of Jules Ladoumègue (4 grounds)
	Sport Center of Poissonnier (6 grounds)
	Charlety Stadium- Pierre Charpy Room & Kellermann gymnasium for the finals

Cultural Venues-Gay Games 10

Venue	Capacity	Type of event	August 2018
City Hall Auditorium	300 seats	Conferences	1 st to 3 rd
Place City Hall / Parc des Tuileries	500 personnes	International Rainbow run	Saturday 4 th
Tapestry Room and/or room Prevot	800 m ²	International Quilt Exhibition	4 th to 11 th
Espace de Blancs Manteaux (Le Marais)	1000 m ² of exhibition	Exhibition of Plastic Art	5 th to 11 th
Room Charpy 14 th	1600 seats	Cheerleading	Sunday 5 th
Different districts of Paris	20	Guided tour of Paris Gay Village	5 th to 11 th
Theater Le Brady	97	Cinema Film Club 7 th Gender	Monday 6 th
Mayor of the 4 th arrondissement	internal courtyard + exhibition room	Café showroom	6 th to 10 th
MCAA Canopy		Room Choirs and Bands Rehearsals	Monday 6 th
Banquet Conservatory			Tuesday 7 th
Hip hop Center Halles			Wednesday 8 th
Bibliothèque Nationale de France	TBC	« Paris 2018 fait son cinéma »	7 th & 8 th
French Cinematheque	TBC	« Paris 2018 fait son cinéma »	9 th & 10 th
Music Kiosk 4 th Gardens	TBC	Concert bands + choirs	Monday 6 th
Cité de la Mode et du Design	Est Wharf of 1500 m ²	Parade creators	Monday 6 th
Music Kiosk 13 th Gardens		Concert bands + choirs behind Parc Montsouris	Tuesday 7 th
MCAA Saint-Germain	300 seats	Improv Theater	Tuesday 7 th
Café des Phares ?	25/30 people	Philosophy Cafe	7 th to 9 th
Music Kiosk 19 th Gardens		Concerts Bands + Choirs Buttes de Chaumont	Wednesday 8 th
Pleyel Room	1913 seats	Concerts Bands for Gala & Symphonics & Choirs	Wednesday 8 th Thursday 9 th
Music Kiosk 6 th Gardens		Concerts bands + Choirs Garden of the Senat	Thursday 9 th
Music Kiosk 3 rd Gardens		Concert bands + Choirs Garden of the Temple	Friday 10 th
Parvis Trocadero	600 people	Grand Bal	Friday 10 th
Riverboat	350 seats	Sightseeing Cruise	Friday 10 th
Place City Hall	Calculate	concert pop/rock	5 th to 10 th

Appendix: Promotional & Planning Events in 2015

- January 26 : Radio Interview Homomicro
- January 31; Annual Meeting of the FSGL
- February 4: Dégommeuses support to victims of homophobia
- February 14: St. Valentine Race by Front Runners Paris
- February 18: Presentation to the Diversity Day at ESSEC (Business School)
- March 4: Meeting with Ms Valérie Péresse, since elected President of the Region
- March 6: EGLSF Annual Meeting in Krakow - conference on sexual diversity and gender in sports.
- March 13: meeting with the organizing team of Gay Games 10 Cologne 8 Vincennes
- March 21: presence at the evening martial arts Mako Niji Kan Karate Do
- March 24: signed in the offices of Randstad, the agreement with l'Autre Circle
- March 26: Meeting with Mr Jean-Marie Kenny, sports adviser to the Prime Minister

- April 1: meeting with Mr. Patrick Kanner, Minister for Urban, Youth and Sports.
- April 12: Participation in the spring of LGBT associations in Paris
- April 30: meeting with Mr. Christophe Girard, mayor of the 4th district of Paris
- May 15: Installation of Paris 2018 Bagnolet tour Galliéni 36 Avenue du General de Gaulle located in the premises of the French Fencing Federation.
- May 22: Gay Games 10 steering committee in Paris
- 22-25 May: International Tournament organized by the Paris FSGL
- June 26-28: Solidays and Pride
-
- July 5: Paris sport clubs picnic in Vincennes
- 3 to 10 August: Paris 2018 @ EuroGames in Stockholm
- September 6: Forum of Associations @ LGBT Centre
- September 13: Forum associations FSGL
- September 23: Meeting with Laura Flessel (yearly report and overview)

- October 8: Institutional Monitoring Committee
- October 8: Evening Event for Volunteers
- October 10: Participation in the conference in Paris on Football Against Homophobia
- October 11: Men In Evening for the benefit of France Paris 2018
- 15 to 18 October: FGG Annual Meeting in Limerick
- October 28: Dinner with Yohann Roszewitch, President of SOS Homophobia
- November 4: J-1000 conference at City Hall of Paris
- November 16: Computer training volunteers@ Galliéni office
- 1st and 16 December: Computer training volunteers @ Galliéni

Plus teleconferences with GG10 Steering Committee, Scholarship Committee, Sports Committee, Technology Committee, etc.

Paris 2018 also has an active presence in international tournaments in Lyon, Montpellier, Toulouse and Rennes. Thank you especially to Olivier Garcia Adan and all the volunteers for their efforts.



We are expecting you!
August 4-12, 2018

